

KPBSD FY12 Certified Salary Schedule

Kenai Peninsula Borough School District FY12 Certified Salary Schedule

Step movement increases

Each year of employment adds a longevity step in the vertical column letters A-U. Additional educational movement is horizontal in chart.

Step	C	Step Incr	%	C+18	Step Incr	%	C+36orM	Step Incr	%	C+54/M	Step Incr	%	C+72/M	Step Incr	%	C+90/M	Step Incr	%
A	43,945			45,246			47,427			48,980			50,534			52,091		
B	45,246	1,301	2.96%	47,428	2,182	4.82%	48,980	1,553	3.27%	50,534	1,554	3.17%	52,091	1,557	3.08%	53,645	1,554	2.98%
C	47,427	2,181	4.82%	48,981	1,553	3.27%	50,534	1,554	3.17%	52,091	1,557	3.08%	53,645	1,554	2.98%	55,201	1,556	2.90%
D	48,980	1,553	3.27%	50,535	1,554	3.17%	52,091	1,557	3.08%	53,645	1,554	2.98%	55,201	1,556	2.90%	56,759	1,558	2.82%
E	50,534	1,554	3.17%	52,091	1,556	3.08%	53,645	1,554	2.98%	55,201	1,556	2.90%	56,759	1,558	2.82%	58,313	1,554	2.74%
F	52,091	1,557	3.08%	53,645	1,554	2.98%	55,201	1,556	2.90%	56,759	1,558	2.82%	58,313	1,554	2.74%	59,866	1,553	2.66%
G	53,644	1,553	2.98%	55,224	1,579	2.94%	56,759	1,558	2.82%	58,313	1,554	2.74%	59,866	1,553	2.66%	61,418	1,552	2.59%
H	55,931	2,287	4.26%	56,759	1,535	2.78%	58,313	1,554	2.74%	59,866	1,553	2.66%	61,418	1,552	2.59%	62,977	1,559	2.54%
I	57,454	1,523	2.72%	58,313	1,554	2.74%	59,866	1,553	2.66%	61,418	1,552	2.59%	62,977	1,559	2.54%	64,529	1,552	2.46%
J	58,947	1,493	2.60%	60,594	2,281	3.91%	61,418	1,552	2.59%	62,977	1,559	2.54%	64,529	1,552	2.46%	66,085	1,556	2.41%
K	60,412	1,465	2.49%	62,118	1,524	2.52%	62,977	1,559	2.54%	64,529	1,552	2.46%	66,085	1,556	2.41%	67,637	1,552	2.35%
L	61,847	1,435	2.38%	63,612	1,494	2.41%	65,260	2,283	3.63%	66,085	1,556	2.41%	67,637	1,552	2.35%	69,194	1,557	2.30%
M				65,076	1,464	2.30%	66,477	1,217	1.86%	67,637	1,552	2.35%	69,194	1,557	2.30%	70,749	1,555	2.25%
N				66,511	1,435	2.21%	68,000	1,523	2.29%	69,194	1,557	2.30%	70,749	1,555	2.25%	72,307	1,558	2.20%
O							69,494	1,494	2.20%	71,478	2,284	3.30%	73,035	2,286	3.23%	74,594	2,287	3.16%
P							70,958	1,464	2.11%	73,001	1,523	2.13%	74,558	1,523	2.09%	75,994	1,400	1.88%
Q							72,393	1,435	2.02%	74,494	1,493	2.05%	76,052	1,494	2.00%	77,517	1,523	2.00%
R										75,958	1,464	1.97%	77,516	1,464	1.92%	79,011	1,494	1.93%
S										77,395	1,437	1.89%	78,951	1,435	1.85%	80,474	1,463	1.85%
T																81,910	1,436	1.78%
Longevity																83,486	1,576	1.92%

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Range	Year 1 Initial	Year 2	Year 2 % Increase	Year 3	Year 3 % Increase	Year 4	Year 4 % Increase	Year 5	Year 5 % Increase	Year 6	Year 6 % Increase	Year 7	Year 7 % Increase	Year 8	Year 8 % Increase	Year 9	Year 9 % Increase	Total Increase	Avg annual Increase
1	\$ 13.16	\$ 14.63	11.17%	\$ 15.17	3.69%	\$ 15.72	3.63%	\$ 16.43	4.52%	\$ 17.00	3.47%	\$ 17.67	3.94%	\$ 18.37	3.96%	\$ 19.10	3.97%	38.35%	4.79%
2	\$ 13.87	\$ 15.40	11.03%	\$ 15.99	3.83%	\$ 16.61	3.88%	\$ 17.36	4.52%	\$ 17.98	3.57%	\$ 18.68	3.89%	\$ 19.42	3.96%	\$ 20.21	4.07%	38.75%	4.84%
3	\$ 14.15	\$ 15.73	11.17%	\$ 16.35	3.94%	\$ 16.95	3.67%	\$ 17.73	4.60%	\$ 18.37	3.61%	\$ 19.06	3.76%	\$ 19.84	4.09%	\$ 20.63	3.98%	38.82%	4.85%
4	\$ 14.68	\$ 16.31	11.10%	\$ 16.93	3.80%	\$ 17.63	4.13%	\$ 18.43	4.54%	\$ 19.08	3.53%	\$ 19.82	3.88%	\$ 20.61	3.99%	\$ 21.45	4.08%	39.04%	4.88%
5	\$ 15.15	\$ 16.84	11.16%	\$ 17.51	3.98%	\$ 18.20	3.94%	\$ 19.05	4.67%	\$ 19.74	3.62%	\$ 20.49	3.80%	\$ 21.32	4.05%	\$ 22.17	3.99%	39.20%	4.90%
6	\$ 15.65	\$ 17.39	11.12%	\$ 18.07	3.91%	\$ 18.82	4.15%	\$ 19.69	4.62%	\$ 20.41	3.66%	\$ 21.19	3.82%	\$ 22.04	4.01%	\$ 22.94	4.08%	39.37%	4.92%
7	\$ 16.17	\$ 17.97	11.13%	\$ 18.71	4.12%	\$ 19.48	4.12%	\$ 20.39	4.67%	\$ 21.12	3.58%	\$ 21.94	3.88%	\$ 22.83	4.06%	\$ 23.75	4.03%	39.59%	4.95%
8	\$ 16.75	\$ 18.60	11.04%	\$ 19.38	4.19%	\$ 20.20	4.23%	\$ 21.17	4.80%	\$ 21.94	3.64%	\$ 22.78	3.83%	\$ 23.70	4.04%	\$ 24.65	4.01%	39.78%	4.97%
9	\$ 17.37	\$ 19.30	11.11%	\$ 20.12	4.25%	\$ 20.97	4.22%	\$ 21.97	4.77%	\$ 22.76	3.60%	\$ 23.64	3.87%	\$ 24.59	4.02%	\$ 25.58	4.03%	39.86%	4.98%
10	\$ 18.04	\$ 20.04	11.09%	\$ 20.89	4.24%	\$ 21.82	4.45%	\$ 22.86	4.77%	\$ 23.70	3.67%	\$ 24.61	3.84%	\$ 25.61	4.06%	\$ 26.63	3.98%	40.11%	5.01%
11	\$ 19.21	\$ 20.84	8.49%	\$ 21.74	4.32%	\$ 22.72	4.51%	\$ 23.78	4.67%	\$ 24.66	3.70%	\$ 25.62	3.89%	\$ 26.66	4.06%	\$ 27.74	4.05%	37.68%	4.71%
12	\$ 19.52	\$ 21.70	11.17%	\$ 22.63	4.29%	\$ 23.65	4.51%	\$ 24.81	4.90%	\$ 25.73	3.71%	\$ 26.73	3.89%	\$ 27.81	4.04%	\$ 28.93	4.03%	40.53%	5.07%
13	\$ 20.33	\$ 22.59	11.12%	\$ 23.62	4.56%	\$ 24.68	4.49%	\$ 25.89	4.90%	\$ 26.86	3.75%	\$ 27.90	3.87%	\$ 29.02	4.01%	\$ 30.20	4.07%	40.77%	5.10%
14	\$ 21.24	\$ 23.60	11.11%	\$ 24.67	4.53%	\$ 25.82	4.66%	\$ 27.08	4.88%	\$ 28.10	3.77%	\$ 29.20	3.91%	\$ 30.37	4.01%	\$ 31.60	4.05%	40.92%	5.12%
15	\$ 22.20	\$ 24.66	11.08%	\$ 25.80	4.62%	\$ 27.01	4.69%	\$ 28.33	4.89%	\$ 29.39	3.74%	\$ 30.53	3.88%	\$ 31.77	4.06%	\$ 33.05	4.03%	40.99%	5.12%
16	\$ 21.24	\$ 23.60	11.11%	\$ 24.67	4.53%	\$ 25.82	4.66%	\$ 26.98	4.49%	\$ 27.91	3.45%	\$ 28.99	3.87%	\$ 30.16	4.04%	\$ 31.38	4.05%	40.20%	5.02%
17	\$ 22.25	\$ 24.71	11.06%	\$ 25.87	4.69%	\$ 27.02	4.45%	\$ 28.20	4.37%	\$ 29.17	3.44%	\$ 30.30	3.87%	\$ 31.52	4.03%	\$ 32.78	4.00%	39.90%	4.99%
18	\$ 23.47	\$ 25.84	10.10%	\$ 27.05	4.68%	\$ 28.32	4.70%	\$ 30.03	6.04%	\$ 31.50	4.90%	\$ 32.72	3.87%	\$ 34.04	4.03%	\$ 35.41	4.02%	42.34%	5.29%
19	\$ 25.86	\$ 29.05	12.34%	\$ 30.31	4.34%	\$ 31.66	4.45%	\$ 33.13	4.64%	\$ 34.30	3.53%	\$ 35.57	3.70%	\$ 36.90	3.74%	\$ 38.32	3.85%	40.59%	5.07%